

EMPOWERING WOMEN IN MARITIME SECTOR

NST / 18.05.23 / m/s 17

THE International Maritime Organisation's International Day for Women in Maritime is observed annually on May 18 as a manifestation of support for women in the maritime industry.

It's also to promote the recruitment, retention and long-term employment of women in the sector.

The theme for 2023 is "Mobilising networks for gender equality", which emphasises the significance of leveraging individuals and organisations in removing barriers to women's participation in the maritime field.

Malaysia, as a member state of the International Maritime Organisation, a United Nations specialised agency, remains dedicated to promoting sustainable development to empower women and tackle the gender imbalance in the industry.

The industry is predicted to make strides in the future decade by expanding job options for women to

embrace diversity and change societal and cultural biases against them.

Through this effort, women in the industry will become more visible and inspire others for a sustainable future.

Therefore, it is essential to spotlight women's success stories, provide mentorship and advice, and create opportunities for them to develop in their jobs.

Greater mentorship and empowerment of women in the maritime profession may be the best strategy to achieve greater gender equality.

Women must engage new circles of connections, as well as build on the momentum of networking.

Networking can be an opportunity to leverage strategy, creativity and interpersonal connections to progress to future endeavours and enable women to flourish in the field.

Attending industry events, joining professional organisations and

connecting with others on social networking sites can help one build connections with others in the sector.

There are international networking organisations whose mission it is to attract and support women at the management level.

Ladies, mobilise means to move. Expand your network for a greater cause.

You can't mobilise your network if you have a fear of being rejected and are hesitant to ask for support.

Stay motivated to overcome obstacles.

You never know whom you will connect with or where that connection may go.

Happy International Day for Women in Maritime.

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